



## CREW Program Application

Please complete the data fields below and the following questionnaire to support us in learning more about you. Once complete, please email your application to [nate.westfahl@genesishealthclubs.com](mailto:nate.westfahl@genesishealthclubs.com). After receiving your completed application, you will receive a follow-up phone call or an email letting you know if you have been accepted into this season's CREW Program. **Please note, we are accepting applications through May 1<sup>st</sup>. However, we will be accepting qualified applicants on a first come, first served basis.**

### CREW PROGRAM APPLICANT INFORMATION

Last Name	First Name	M.I	Date
Street Address		Appt. #	
City	State	Zip	
Email	How did you hear CREW?		

### REFERENCES

*Please list three professional references.*

Full Name	Relationship
Company	Phone (     )
Address/	
Full Name	Relationship
Company	Phone (     )
Address/	
Full Name	Relationship
Company	Phone (     )
Address/	

### SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

Signature

Date



## CREW Program Leadership Questionnaire

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At Genesis Mighty Camp we do not believe there are born leaders. Anyone can learn to be a leader and a really good one, first they have to want to be a leader.

**Please tell us why you want to learn to be a leader. How do you picture yourself using your leadership skills in the future?**

Our program is a lot of fun. We learn while we play. We go on special trips, learn new skills, and hang out together. This program is also challenging, because learning to be a leader is challenging. We figure out what leaders do and practice it. Everyone is asked to participate in discussions about good skills each day. All CREW leaders are asked to spend about 5-10 minutes each day writing down what they are thinking, feeling, and learning in a personal journal, called a "Leadership Log." It's not something that is graded, as in school- it's something we use to help us remember important things that have happened and how we can use them.

**Please think for a moment about something that you've done in your life so far that was really a challenge. It should be something you feel proud about. What was it? How did you do it? What was the secret to your success? Did you ever feel like quitting? How did you keep yourself going? What did you learn from this experience?**



CREW participants are not like campers. They have much more responsibility. CREW leaders work with other people almost all of the time in this program. We are a team, and that means that each person has to show a lot of responsibility.

**If you wanted to prove that you are a responsible person, what things could you tell us about that would show this? What have you done in your life, or are doing now, that you believe shows that you are a responsible person?**

Working with each other on a team requires a great deal of respect.

**Sometimes people are not respectful. Please give us some examples of disrespectful behavior that you've seen, especially by people your own age. Please also give us some examples of respectful behavior that you've seen. Have you ever done something about it when someone was not respectful to you or to one of your friends? If you haven't, what do you think you could have done?**



Have you ever seen a really great magic trick and wondered how it was done? We do the same sort of thing in our program. We look at people who are good leaders and ask, “How do they do that?” We try to figure out why they are so good, because that helps us figure out how to be good ourselves.

**Please think for a moment about the best youth leader you have ever met. This could be a camp counselor, a community or religious group leader, a teacher or another person that leads a group of kids or young people. What does this person do or say that makes you think he or she is so good? There is no right or wrong answer. Just give us examples of why you believe this person was the best you’ve seen.**

We don’t do ‘lectures’ in our program. We have adventures and other experiences and work together to figure out what kinds of things good leaders do. So we are definitely a very curious bunch of people.

**Please think about something you were curious about in the last few years. This has to be something you were not required to learn more about (school assignments don’t count). It has to be something you wanted to know more about because it seemed interesting to you. What was it, and what did you do to find out more about it? What did you find out? If you can’t think of anything, is there anything that you are curious about now that you would like to know more about? How would you go about doing that?**



**There are a lot of different things you could do this coming summer. Why pick this? Whose idea was it? Why do you want to be a CREW Leader?**

**What would you like to say you got out of being a CREW leader when you are done with this program? What would you like to be better at doing? Why?**

**Successful completion of Genesis Mighty Camp's CREW Program does not mean that you will be hired as a camp team member. Genesis Mighty Camp has had strong leaders move through CREW who do not receive a position on the team. How do you feel about that? What else do you think you would do with the skills you learn in this program? Would that be enough, or would you feel your time is wasted if you didn't get to work here?**

Please email your completed application to [nate.westfahl@genesishealthclubs.com](mailto:nate.westfahl@genesishealthclubs.com)